



**MOLD-TEK**  
Packaging Limited  
(Formerly known as Moldtek Plastics Ltd.)

**Familiarization Programme for Independent Directors – F.Y.-2015-16-Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

**The familiarization Process:**

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particulars</i>	<i>Status</i>	<i>Mr. P. Shyam Sunder Rao</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. N.V.N. Varma</i>	<i>Mr. Vasu Prakash Chitturi</i>
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company.	Whether Attended (Yes/No)	Yes	Yes	No	No
		Hours Spent	1 hr.	1 hr.	--	--

**Registered and Corporate Office:**

8-2-293/82/A/700, Road No.36, Jubilee Hills, Hyderabad – 500033, Telangana, India  
Phone: +91-40-40300300, E-mail Id: [cs@moldteckpackaging.com](mailto:cs@moldteckpackaging.com) / [ir@moldteckpackaging.com](mailto:ir@moldteckpackaging.com),  
Website: [www.moldteckpackaging.com](http://www.moldteckpackaging.com), CIN No.: L21022TG1997PLC026542



**Familiarization Programme for Independent Directors – F.Y.-2016-17-Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

Sr. No.	Particulars	Status	Mr. P. Shyam Sunder Rao	Dr. T. Venkateswara Rao	Dr. N.V.N. Varma	Mr. Vasu Prakash Chitturi
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate Laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws.	Whether Received (Yes/No)	Yes	Yes	Yes	No
5.	Management update on business aspects of the company.	Whether Attended (Yes/No)	Yes	Yes	Yes	Yes
		Hours Spent	1 hr.	1 hr.	--	--

**Registered and Corporate Office:**

### **Familiarization Programme for Independent Directors – F.Y.-2017-18 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

#### **The familiarization Process:**

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

#### **Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particulars</i>	<i>Status</i>	<i>Mr. P. Shyam Sunder Rao</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. N.V.N. Varma</i>	<i>Mr. Vasu Prakash Chitturi</i>
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws.	Whether Received (Yes/No)	Yes	Yes	Yes	No
5.	Management update on business aspects of the Company.	Whether Attended (Yes/No)	Yes	Yes	Yes	Yes
		Hours Spent	1 hr.	1 hr.	1 hr.	1 hr.



**Familiarization Programme for Independent Directors – F.Y.-2018-19 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

**The familiarization Process:**

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particulars</i>	<i>Status</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. N.V.N. Varma</i>	<i>Mr. Vasu Prakash Chitturi</i>	<i>Dr. K. V. Appa Rao</i>	<i>Mr. Eswara Rao Immaneni</i>
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article On overview of corporate laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Yes/No)	Yes	NO	No	Yes	Yes
5.	Management update on business aspects of the company.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	2 hrs.	2 hrs.	1 hr.	2 hrs.	2 hrs.



**Familiarization Programme for Independent Directors – F.Y.-2019-20 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

**The familiarization Process:**

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particulars</i>	<i>Status</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. K. V. Appa Rao</i>	<i>Mr. Eswara Rao Immaneni</i>	<i>Mr. T. Dhanraj Tirumala Narasimha</i>	<i>Mr. Ramakrishna Bonagiri</i>
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of article on overview of corporate laws	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
3.	Quarterly update on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Yes/No)	No	Yes	Yes	Yes	No
5.	Management update on business aspects of the company	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	3 hrs.	3 hrs.	3 hrs.	1 hr.	1 hr.

**Registered and Corporate Office:**

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Website: [www.moldteckpackaging.com](http://www.moldteckpackaging.com), CIN No.: L21022TG1997PLC026542

**Familiarization Programme for Independent Directors – F.Y.-2020-21 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

**The familiarization Process:**

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
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4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

Sr. No.	Particular	Status	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. K. V Appa Rao</i>	<i>Mr. Eswara Rao Immaneni</i>	<i>Mr. T. Dhanraj Tirumala Narasimha</i>	<i>Mrs. Madhuri Venkata Ramani Viswanadh am</i>	<i>Mr. Ramakrishna Bonagiri</i>
1.	Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes
2.	Circulation of articles on overview of corporate laws and recent amendments.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes
3.	Updates on SEBI (Prohibition of Insider Trading) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate Laws	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes
		Hours Spent	5 hrs.	5 hrs.	5 hrs.	5 hrs.	5 hrs.	3 hrs.

**Registered and Corporate Office:**

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**Familiarization Programme for Independent Directors – F.Y.-2021-22 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particular</i>	<i>Status</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. K. V Appa Rao</i>	<i>Mr. Eswara Rao Immaneni</i>	<i>Mr. T. Dhanraj Tirumala Narasimha</i>	<i>Mrs. Madhuri Venkata Ramani Viswanadham</i>
1.	Updates on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of articles on overview of corporate laws and amendments.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
3.	Updates on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate and Allied Laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
6.	Roles, Rights and Responsibilities - Board dynamics & functions.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	6 hrs.	6 hrs.	6 hrs.	6 hrs.	6 hrs.

**Registered and Corporate Office:**

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**Familiarization Programme for Independent Directors – F.Y.-2022-23 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particular</i>	<i>Status</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Dr. K. V Appa Rao</i>	<i>Mr. Eswara Rao Immaneni</i>	<i>Mr. T. Dhanraj Tirumala Narasimha</i>	<i>Mrs. Madhuri Venkata Ramani Viswanadham</i>
1.	Updates on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of articles on overview of corporate laws and amendments.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
3.	Updates on SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
4.	Presentation on Corporate and Allied Laws.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
5.	Management update on business aspects of the company	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
6.	Insights into Business Responsibility and Sustainability Reporting.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	5 hrs.	5 hrs.	5 hrs.	5 hrs.	5 hrs.

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**Familiarization Programme for Independent Directors – F.Y.-2023-24 – Mold-Tek Packaging Limited:**

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should conduct the Familiarization Program for Independent Directors about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

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3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**Details of the familiarization programmes imparted to independent directors are as follows:**

<i>Sr. No.</i>	<i>Particular</i>	<i>Status</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Mr. Ponnuswamy Ramnath</i>	<i>Mr. Eswara Rao Immani</i>	<i>Mr. T. Dhanraj Tirumala Narasimha</i>	<i>Mrs. Madhuri Venkata Ramani Viswanadham</i>
1.	Updates on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
2.	Circulation of articles on overview of corporate laws and amendments.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
3.	Insights into Business Responsibility and Sustainability Reporting with Core.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
4.	Roles, Rights and Responsibilities - Board dynamics & functions.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
5.	Strategy, Operations and functions of the Company.	Whether Received (Yes/No)	Yes	Yes	Yes	Yes	Yes
		Hours Spent	6 hrs.	6 hrs.	6 hrs.	6 hrs.	6 hrs.

**Registered and Corporate Office:**

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Website: [www.moldteckpackaging.com](http://www.moldteckpackaging.com), CIN No.: L21022TG1997PLC026542

**Cumulative Hours of Familiarization Programme attended by Independent Directors Present on Board as on 31<sup>st</sup> March, 2024:**

<i>Sr. No.</i>	<i>Year</i>	<i>Dr. T. Venkateswara Rao</i>	<i>Mr. Ponnuswamy Ramnath</i>	<i>Mr. Eswara Rao Immaneni</i>	<i>Mr. T Dhanraj Tirumala Narasimha</i>	<i>Mrs. Madhuri Venkata Ramani Viswanadham</i>
1.	2015-16	1	N.A.	N.A.	N.A.	N.A.
2.	2016-17	1	N.A.	N.A.	N.A.	N.A.
3.	2017-18	1	N.A.	N.A.	N.A.	N.A.
4.	2018-19	1	N.A.	1	N.A.	N.A.
5.	2019-20	3	N.A.	3	1	N.A.
6.	2020-21	5	N.A.	5	5	N.A.
7.	2021-22	6	N.A.	6	6	6
8.	2022-23	5	N.A.	5	5	5
9.	2023-24	6	6	6	6	6
	<b>Total Hours Spent</b>	<b>29</b>	<b>6</b>	<b>26</b>	<b>23</b>	<b>17</b>

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